



**St Gregory’s Church Marnhull**

**Parish Policy Statement for Safeguarding Children & Young People**

The following policy was reviewed and agreed at the PCC meeting held on: 2nd August 2023

- As members of the PCC we commit our church community to the support, nurture, protection and safeguarding of all, especially the young and vulnerable. We recognise that our work with children and young people is the responsibility of the whole church community. We are fully committed to acting within current legislation, guidance, national frameworks and the Diocesan of Salisbury Safeguarding Framework and Good Practice Guidelines. We will also endeavour to act in an open, transparent and accountable way in working in partnership with the Diocesan Safeguarding Advisor, Children and Adult Social care Services, the Police, Probation Service and other agencies to safeguard children and young people and assist in bringing to justice anyone who has committed an offence against them.
- We will ensure that all necessary checks are made to promote the safe selection and recruitment of ordained and lay ministers, paid workers and volunteers working with children and young people, and to provide the necessary supervision, support and training to them in order that they can undertake their roles effectively. We will adhere to the Safer Recruitment Practice Guidance 2016 published by the National Safeguarding Team and approved by the House of Bishops.
- We will respond without delay to every concern raised that a child or young person may have been harmed or be at risk from harm or abuse or be at risk from the behaviour of an adult or child.
- We will fully cooperate with the Diocese and appropriate statutory agencies during any investigation into abuse, including when allegations are made against a member of the church community
- We will ensure, in partnership with the Diocese and other agencies, that care and supervision is provided for any member of our church community known to have offended against a child or young person, or to pose a risk to them.
- We are committed to reviewing our safeguarding Policy annually, and as part of this, to check that our parish safeguarding procedures, including DBS checks, are up to date and relevant. Our Policy will be endorsed at the first meeting of the PCC following APCM so that new members are aware of their responsibilities and to confirm the existence of the parish policy.

**We have appointed as our Parish Safeguarding Representative:  
MRS MIRIAM GASTON 01258 821573 email: miriamgaston3@gmail.com**

Signed.....	Revd Gaenor Hockey	Parish Priest
Signed.....	Mrs Miriam Gaston	Parish Safeguarding Representative
Signed.....	Mr Nicholas Lalor	Church Warden
Signed.....	Mrs Sharon Martin	Church Warden

**One copy each on Parish Records, PCC minutes and Church & Parish Notice boards**